

Details of particulars of employees forming part of Annual Report 2025-26 as under:

The details of employees of the Company drawing remuneration as prescribed under Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is as follows:

Sr. No.	Name	Designation	Remuneration Drawn During The Year (Rs.)	Nature of Employment	Qualification	Experience (Years)	Date of Commencement of Employment	Age	Last Employment	% of Equity Shares	Relative
1	Anuj Burakia	CEO & Whole Time Director	2,71,86,507	Contract	Chartered Accountant	24	29-July-21	45	Welspun Group	0.19%	No
2	Navin Agarwal	President	1,67,55,187	Full Time	B.com, MBA-Finance	28	19-12-2024	54	Mahindra & Mahindra	NIL	No
3	Gouri Shankar Roy	Senior Vice President	1,66,05,077	Full Time	B.Sc Mechanical Engineering, PGDBA in Operations Management	31	11-Nov-23	56	Timken's MillTec business managing 26 mill sites	NIL	No
4	Anil Kumar Singh Rana	Assistant Vice President	67,56,529	Permanent	BE -Electrical	34	05-May-10	56	Star Wire (India) Limited	NIL	No
5	Umendra Pratap Singh	Vice President	63,24,003	Permanent	BE Mechanical, MBA - Marketing and Business Development	31	09-Feb-26	55	ASO Hydraulic & Pneumatic India Private Limited	NIL	No
6	Anoop Amritlal Rathi	Vice President	54,78,564	Permanent	BE - Metallurgy, PGD in Marketing	31	06-Feb-26	54	Saarloha Advance Materials Pvt Ltd, Pune	NIL	No
7	Soumen Roy	General Manager	53,04,092	Permanent	B.E. Metallurgy	25	14-Mar-24	49	Timken India Ltd	NIL	No

Welspun Specialty Solutions Limited

Welspun House, 5th Floor, Kamala City, Senapati Bapat Marg, Lower Parel (West), Mumbai 400 013, India.

T: +91 22 6613 6000 / 2490 8000 | F: +91 22 2490 8020

E-mail: companysecretary_wssl@welspun.com | Website: www.welspunspecialty.com

Registered Address & Works: Plot No. 1, GIDC Industrial Estate, Valia Road, Dist. Bharuch, Jhagadia, Gujarat - 393110. India

Corporate Identity Number: L27100GJ1980PLC020358

8	Saubhag Sharma	General Manager	49,65,730	Permanent	Chartered Accountant	14	02-Jan-12	36	-	NIL	No
9	Manas Ranjan Dash	Assistant Vice President	49,59,326	Permanent	BA, LLB, PGD in HRD	31	29-Nov-19	56	Enzen Group	NIL	No
10	Avadhesh Kumar Porwal	Sr. General Manager	47,89,462	Permanent	Diploma - Mechanical	34	09-Oct-17	57	Welspun Corp Limited	NIL	No

Welspun Specialty Solutions Limited

Welspun House, 5th Floor, Kamala City, Senapati Bapat Marg, Lower Parel (West), Mumbai 400 013, India.

T: +91 22 6613 6000 / 2490 8000 | F: +91 22 2490 8020

E-mail: companysecretary_wssl@welspun.com | Website: www.welspunspecialty.com

Registered Address & Works: Plot No. 1, GIDC Industrial Estate, Valia Road, Dist. Bharuch, Jhagadia, Gujarat - 393110. India

Corporate Identity Number: L27100GJ1980PLC020358