

February 12, 2026

To,
BSE Limited
Listing Department,
P. J. Towers, Dalal Street,
Mumbai - 400 001
(Scrip Code: 500365)

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Appointment of Senior Management Personnel of the Company

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has today viz. February 12, 2026, approved the appointment of Mr. Anoop Rathi, as Vice President & Head - Sales & Marketing and a Senior Management Personnel ("SMP") of the Company, with effect from February 12, 2026.

Brief details with respect to the above appointment as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are provided in **Annexure A** to this letter.

Please take the same on your records.

Thanking you,

Yours faithfully,
For **Welspun Specialty Solutions Limited**

Suhas Pawar
Company Secretary and Compliance Officer
ACS-36560

Encl.: as above

Welspun Specialty Solutions Limited

Welspun House, 5th Floor, Kamala City, Senapati Bapat Marg, Lower Parel (West), Mumbai 400 013, India.

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E-mail: companysecretary_wssl@welspun.com | Website: www.welspunspecialty.com

Registered Address & Works: Plot No. 1, GIDC Industrial Estate, Valia Road, Dist. Jhagadia, Bharuch, Gujarat - 393110. India

Corporate Identity Number: L27100GJ1980PLC020358

Annexure A

Name of Senior Management Personnel	Mr. Anoop Rathi
Reason for change – viz. appointment	Appointed as the Vice President and Head – Sales and Marketing and Senior Management Personnel of the Company
Date of appointment and terms of appointment	February 12, 2026. Term of appointment is not applicable since he is in full time employment of the Company.
Brief Profile	Mr. Anoop Rathi, aged 54 years, is qualified Metallurgical Engineer from MNIT Jaipur and did his PGDBM (Executive MBA - Sales & Marketing) from SIES Management School, Mumbai University. He brings with him, over 29 years of rich experience comprising of P&L management, strategic business development, supply chain, and large-scale B2B businesses across sectors such as Oil & Gas, Aerospace, Defense, EPC, Automotive, and Energy. He has worked with organizations of repute such as Saarloha Advanced Materials, Jindal Saw Ltd., Schott AG, H.C. Starck GmbH etc.
Disclosure of relationships between directors	Not applicable

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